



## HOSTILE ENVIRONMENT AWARENESS TRAINING (HEAT)

### Target Groups

HEAT is designed for:

- Staff of the Ministry of Foreign Affairs (MFA) and individual advisors under contract with the MFA on their way to a posting/duty travel to locations where they may encounter hostile environments. The MFA Security Office (SIK) determines which locations require the completion of a HEAT course before departure.
- Members of Denmark's Peace and Stabilisation Response (FSB). FSB participation in HEAT is by invitation only, and this course is mandatory before FSB active duty on mission.

The following MFA basic security courses must all be completed prior to HEAT: i) Basic Security e-learning; ii) Travel Security and Safety e-learning; iii) First Aid.

(Notes: a. Basic Security not required for FSBs; b. other first aid courses than the MFA standard 1-day course may be acceptable provided they have been completed within the last 3 years and covered cardiopulmonary resuscitation, life-saving first aid and the use of automated external defibrillators; c. HR Development reserves the right to prioritize participants, who have specific plans for imminent deployment/duty travel to locations where HEAT is required).

### Purpose and Objectives

HEAT increases awareness, provides theoretical knowledge and tests theory in practice through a series of field exercises under conditions that simulate hostile environments. Central to the course is the mental preparation to endure a hostile environment.

On completion of HEAT, participants will have among other things:

- Advanced security awareness
- Good knowledge of the variety of threats in a hostile environment and knowledge of risk and vulnerability assessment and threat mitigation
- Knowledge of communication equipment, GPS navigation, and 4X4 driving in rough terrain
- Basic knowledge of psychological effects of being a hostage and measures to mitigate these.



<b>Form</b>	Residential course comprising keynote addresses, learning labs, and extensive field exercises. Throughout the course there is strong emphasis on team work.
<b>Content</b>	<p>The course comprises:</p> <ul style="list-style-type: none"><li>• Risk and vulnerability analysis</li><li>• Security and situation awareness</li><li>• Team building</li><li>• Mission preparation and experience</li><li>• Standard operating procedures</li><li>• Maps, compass, Global Positioning Systems, tracking systems</li><li>• Radio &amp; satellite communications</li><li>• Health, hygiene and security</li><li>• Psychosocial welfare, managing body and mind in stress</li><li>• Advanced first aid under primitive conditions</li><li>• Improvised explosive devices, some information on weapons and mines</li><li>• Kidnapping and conduct after capture</li><li>• 4X4 vehicle test driving in rough terrain</li><li>• Emergency vehicle repair &amp; recovery</li><li>• Building assessment &amp; elementary fire extinguishing</li></ul>
<b>Instructors</b>	Highly experienced specialists from the Danish Emergency Management Agency (DEMA) and others.
<b>Language</b>	Normally Danish. HEAT will be delivered in English if there are participants who do not understand Danish. Written/printed material is in English.
<b>Duration</b>	Evening plus 3 full days (typically from 19:00 on Tuesday until approx. 17:30 on Friday). Participants <u>must</u> stay overnight at the venue and HEAT <u>must</u> be completed in total. While wireless internet is available at the venue, participants should not expect to be able to do any work during the course as it comprises late evenings and early morning activities. Accommodation and all meals are included. Venue: DEMA Staff College, 250 Strandvejen, DK-3070 Snekkersten.
<b>Registration</b>	MFA staff with intranet access can self-register via: <a href="http://intranet/HRPortal/Kurser/Registration/Sider/default.aspx?setLanguage=false">http://intranet/HRPortal/Kurser/Registration/Sider/default.aspx?setLanguage=false</a> FSB and MFA Advisors' participation is by invitation only.
<b>Contact person</b>	Michael Birk Olesen, <a href="mailto:micole@um.dk">micole@um.dk</a>